



# PCC WORSHIP TEAM COVENANT

## Introduction

The purpose of this covenant is to serve as an agreement between team members and leadership to uphold the mission and values of Peninsula Community Chapel in both a personal manner and manner that positively reflects the team and church as a whole. Our goal is to create a healthy home environment, a healthy team environment, a healthy church environment and for it all to bring glory to God. Agreement and adherence to the following commitments (our covenant) are required to be a part of the worship team (vocal, instrumental and production team) of PCC.

## Requirements for Serving on the Worship Team

**A Level of Integration in the Church:** You must be a faithful participant in the life of this church, as demonstrated by your attendance and involvement (regularly attending worship services plus involvement in home group, Bible studies, special events or other similar activities). Regularly attending worship services is defined by attending at least twice a month and spending at least one service every time you attend sitting with the congregation and engaging in all of the worship service. You must demonstrate a supportive attitude for our church programs, leadership, and staff. You should also support and be in agreement with PCC's Constitution and Bylaws.

**A Level of Spiritual Maturity:** As a general rule, worship team members serve a leadership function, and with the help of the Holy Spirit lead the congregation in worship of God. You must be a Christian example, accountable to others as they look to your life and behavior. For these reasons, the team is not a place for new Christians or unbelievers. To serve in the worship ministry you must demonstrate a personal relationship with Christ. Also, if you have not been baptized as a believer in Jesus Christ, we strongly encourage you to follow through on this act of obedience and public witness for Christ. We strongly encourage that participants on the worship team are church members or are in the process of pursuing membership. Regular worship leaders (the person choosing the music, leading the worship team, etc.) must be members of PCC. Understanding that in the culture we live in, social media is an important means of communication, team members must agree to keep their posts on social media God-honoring and PCC-honoring.

**A Level of Support from Your Family:** Involvement in this ministry needs to take high priority in your life without detriment to family, school, or work. It is also important that your immediate family members (spouse, children, parents, etc.) are willing to accept the time commitment and be supportive concerning your role in the worship ministry.

**A Level of Musical or Technical Ability:** As an instrumentalist, vocalist, or technician, you need to be skilled enough to serve in your capacity with excellence. Your contribution to the team is important, and it is our desire to be consistently growing in our strengths. Since this is a specialized ministry, our team needs to be able to lead effectively and efficiently.

- **Instrumentalists need to be able to:** Play well with others | Learn new material quickly | Demonstrate suitable ability on an instrument | Play from chord sheets
- **Vocalists need to be able to:** Sing well with others | Learn new material quickly | Demonstrate suitable range, blendability, and accurate pitch | Sing without sheet music (lyrics only)
- **Production Team members need to be able to:** Cooperate well with others | Learn new information quickly | Demonstrate suitable ability to run the necessary equipment

## Ongoing Expectations for Serving on the Worship Team

As mentioned earlier, this is a public leadership ministry and others look to our lives and behavior as examples. Everyone on the platform and in the tech booth has a part in leading the congregation in worship, and is therefore responsibly accountable for their actions in doing so. These guidelines apply to anyone involved within the worship ministry.

**Preparation for Service:** We are seeking "true worshippers," as described in John 4:23-24, so we expect you to be such during rehearsals and services, as well as during the rest of the week. This means carefully preparing your heart for worship through prayer and personal bible study. Our spiritual preparation has a direct impact on our effectiveness as a team. Preparation also means coming to rehearsal and services ready not only to sing, play music, or work the equipment, but to worship God. It cannot be emphasized enough that worship—not music—is our first priority. Furthermore, you need to engage a commitment to continued maturing in your spiritual walk by growing in grace and knowledge in the Lord. This is as important on an individual basis as it is with the team. Nurture your growth through the Word, through prayer, through faith, and through fellowship.

**Excellence in Service:** Recognize that God is not looking for perfection, but excellence. We need to work at our music and technical abilities so that we are constantly improving and growing in our skill sets. Keep in mind that the team will only be as proficient as the individuals that comprise it. You must be willing to expand your abilities and knowledge through such avenues as personal practice, additional training, attending conferences, etc. Regarding these, be prepared to humbly share with and learn from others regarding new information and techniques.

**Unity in Service:** All members must have a cooperative spirit, always ready to encourage and support others on the team. We should build up one another and have the responsibility of eliminating any word or action that is not constructive to our team. We need to look at our team as not just a collection of separate musicians but as a single unit with a unified purpose. You must maintain a teachable spirit, open to insight and feedback from others.

**Humility in Service:** Have as your highest aim to publicly confess Jesus Christ as your personal Savior. We see this is most effectively lived out in community with the body of believers at PCC. If at any time during your involvement in the worship ministry, should you feel that your personal or spiritual life is not reflecting what our ministry and church is about or what Christ would have, we ask that you voluntarily step down and pull yourself from ministry so as to not disgrace the name of Jesus Christ or His church. We also encourage you to seek counsel with the Lead Pastor, Director of Worship and/or other pastoral staff member in the pursuit of growth and accountability.

## Helpful Information

**Worship Team Scheduling:** In order to give all Worship Team participants the opportunity to share and lead on a regular basis, team members will be scheduled according to several factors including: availability / scheduling preferences of team members, ensuring a balanced team sound, aiming to allow everyone to serve at least once a month and potentially for particular needs of a certain service. Scheduling is done by the Director of Worship.

**Weekly Rehearsal Attendance & Punctuality:** All members (vocalists, instrumentalists & tech team) are required to be faithful and punctual in their attendance of rehearsals, services, and other events for which they are scheduled. If you are not able to make a rehearsal or service, please inform the Director of Worship as soon as possible via phone, text or email. Additionally, you should not participate in the Sunday service if you feel that you will be unprepared to lead in worship due to a missed rehearsal or other circumstances. Special arrangements can be made through the Director of Worship with certain circumstances.

**Dress Code:** As mentioned previously, this is a leadership ministry and as leaders we have an example to set. Our dress can be informal, but it should be modest, non-distracting and presentable (conservative, dressy casual, no strapless or spaghetti strap tops, no skirts above the knee, no graphic t-shirts with messages or images that are distracting / attention-getting). Modesty is the rule and if any questions exist, it is always best to err on the side of conservative as far as dress is concerned. Shorts are allowed for team members except anyone leading the team / worship.

**Planning Center Online:** We use an online resource for service planning. You can access the site for PDFs of chord sheet music and audio files. This website makes planning, scheduling, and rehearsing much simpler. If you are on the worship team, you are expected to access the site during the week you are leading worship in order to access resources or confirm your availability. You will be given an individual account for accessing the site using your own email address. It is also helpful for Worship Team members to “block out” dates that you prefer not to be scheduled.

**Worship Team Application:** Anyone interested in joining the Worship Team (vocals, band, tech team) must complete the online application form found at [pccyorktown.com/worship-team](http://pccyorktown.com/worship-team). After reviewing your application, the Director of Worship will schedule an interview where you will have the opportunity to further discuss your potential service in the worship ministry. Upon successful completion of the application and interview process, an audition will be scheduled.

## Acceptance of Covenant

I understand, accept and agree with the PCC Worship Team Covenant and will execute, adhere and conduct myself according to the above guidelines. I also promise to uphold the utmost integrity of the PCC Worship Ministry and Peninsula Community Chapel.

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Signature

Printed Name

Date